



BRITISH COLUMBIA  
CONSERVATION  
FOUNDATION

## HEALTH AND SAFETY POLICY

The British Columbia Conservation Foundation (BCCF) is committed to the safety and well-being of its workers. We recognize that every worker has the right to a healthy and safe work environment, and achieve this through the promotion of our proactive safety culture and continuous improvement of our Safety Program.

The BCCF maintains a Health and Safety Program which consists of policies, procedures, training, and other resources. The Health and Safety Program is upheld by regular safety meetings, inspections, and ongoing supervision and support.

Management and supervision will ensure compliance with the Workers Compensation Act and Occupational Health and Safety Regulation. Every employee will be educated on the safety aspects which are applicable to their work. Everyone is accountable and responsible for their acts or omissions at work as they pertain to safety.

**DATE REVISED:**        **JANUARY 24, 2018**

**AUTHORIZED:**

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Deborah Gibson  
Executive Director

This policy and the content of The British Columbia Conservation Foundation's Safety Manual will be reviewed and endorsed annually by senior management.